

Rumple Memorial Presbyterian Church Annual Report 2019

Dear Rumple Family,

We have so much to celebrate at Rumple from 2019! 2019 was a year of tremendous growth in so many ways at Rumple. Throughout the year we celebrated how Rumple has been making an impact in the name of Jesus Christ- both in the lives of folks who are members and friends of Rumple, in our community, and beyond.

As you read through the annual reports from the various committees of the church, I know you will join me in being amazed at all this church family of approximately 280 members and 100 affiliate members was able to accomplish in 2019, with God's help. Rumple truly is making an impact!

Included with the annual reports for the year is the year-end financial statement for 2019 and the Stewardship report for 2020. Rumple finished the 2019 year in the best financial shape in well over a decade. This enabled us to designate over 50% more for missions than was budgeted and designate funds for much needed capital repairs. We have so much to be grateful for and are poised to continue to make an incredible impact in our community and beyond.

It was my great joy to serve this congregation in 2019. It is hard to believe I am heading into my fourth year as pastor here. I am grateful for wonderful staff colleagues, an engaged session, active committees, and folks willing to step up and share their gifts at Rumple. I am looking forward to a wonderful year in ministry together in 2020.

Your Pastor,
Kathy



2019 Highlights

- * Conducted the most successful Stewardship Campaign in over 12 years increasing the total amount committed in 2020 to just over \$395,000 from 92 pledging units.
- * Installed a screen and projector in the sanctuary.
- * Hosted the cast and directors of "From the Mountaintop" the original musical about the life of Rev. Edgar Tufts, one of Rumple's first pastors, and organized a group of members and friends to go see the performance in Banner Elk.
- * Hosted a week of Music and Mission Camp for elementary age children.
- * Sent a high school youth and adult mission team to Puerto Rico to work with Presbyterian Disaster Assistance, a middle school mission team to Charlotte, and an adult team to Wilmington to also work with Presbyterian Disaster Assistance.
- * Said good bye to staff members Hazel Smithey and Holly Bannan and hired new staff members: Jessica Minerva, Stephanie Hankins, Becca Vickrey, Evan Adair, Lottie Godsey, Mary Jane Keathley, Anna Cheek, and Debbie Swartzel.
- * Welcomed Dr. Norman Wirzba of Duke Divinity School as Rumple's second annual Visiting Scholar in September.
- * Partnered with Presbyterian-Episcopal Campus Ministry, St. Mary of the Hills Episcopal, and St. Mark Lutheran to pack over 18,000 meals for hungry children through Rise Against Hunger.
- * Participated in the Blowing Rock Christmas Parade with a group of over 30 and handed out hand-made Christmas ornaments to parade attendees.
- * Received 37 new members and affiliate members in 2019 (including two middle school youth who made professions of faith as a part of confirmation) and celebrated the Sacrament of Baptism with one child.
- * Hosted the first guest composer weekend in October.

2019 Christian Education Committee Annual Report

Committee Members: Anne Bernhardt, Rene Cuthill, Stephanie Hankins (Parish Associate Minister), Linda Leisegang, Cristy McKinney, Sue Meachum, Lou Moore (Chair), Ann Rhyne, Debbie Swartzel, Becca Vickrey, Lynne Waugh (Elder liaison)

- Upon departure of our Director of Discipleship, began working closely with new part-time staff members Stephanie Hankins, Becca Vickrey, and Debbie Swartzel
- Facilitated online training for church volunteers in the *Stewards of Children Darkness to Light*, part of our Creating a Safe Environment (C.A.S.E.) church policy for volunteers
- Utilized *Shepherd's Watch Background Check Program* to obtain background checks on church volunteers
- Continued maintenance of the Church Library – added Visiting Scholar Wirzba books, reorganized materials, and purged outdated items
- Conducted “Music & Mission Camp” (VBS) in July; with help from Duke Divinity intern, Camille Loomis, presented the musical “Unselfie” to the congregation
- Oversaw the hiring of Anna Cheek as the new Nursery Assistant; continued supporting Julie Anderson, Nursery Supervisor
- Updated and replaced Nursery furniture, materials, and supplies
- Offered Children’s Church activities for Kindergarteners and First Graders in the Nursery during workshop
- Continued to supply “Education in the Pews” worship materials for children
- Planned and implemented holiday activities for children – Easter Egg Hunt, Christmas Parade, Christmas caroling at Foley Center
- Supported the thriving weekly Wednesday Programming for K-5 children; added Christian Art (Becca Vickrey) and Music (Mary Jane Keathley) activities
- Purchased annual Christmas ornament gifts for children
- Purchased age-appropriate Bibles for children and distributed them on Mother’s Day
- Planned Senior Recognition Sunday; gifted blankets (from Prayer Shawl Committee) and engraved Bibles to graduating students
- Held Confirmation Class for two Rumble middle school students
- Provided materials to three long-standing adult Sunday School classes; promoted eight other adult seasonal and short-term studies
- Supported online sign-ups for Nursery and Time With Children volunteers
- Sponsored two intergenerational workshops for families – (1) Godly Play at-home activity kits; (2) Family Advent activities
- Facilitated the Backpack Blessing ceremony for children; gave backpack “luggage tags”
- Financially supported this year’s Visiting Scholar, Dr. Norman Wirzba, and inspired by his visit, supported formation of the ad hoc committee, *Creation Care*
- Prepared and submitted Christian Education budget proposal for 2020

2019 Congregational Care Committee Annual Report

The Congregational Care Committee seeks to lead and support the church in serving the spiritual and physical needs of those within the Rumble Church community and others. By offering welcome, comfort, sustenance and healing, we strive to become the visible presence of God's love in our congregation and community. (Matthew 25: 34-40)

Committee Membership: Elder Liaison: Emily Leonard, Co-Chairs: Annie Tarbutton-Debra Brenner. **Members:** Adele Dunbar, Barbara Leon, Betty Harwood, Betty Womack, Carol Rives, Cathie Wiggins, Cristy McKinney, Dale Hamrick, David McCollum, Dottie Watson, Elaine Crowell, Eula Calvin, Jane Rogers, Janet Goodman, Jean Baskin, Jennie Derby, Jim Ruff, Kathy Beach, Kathryn Holliday, Linda Mauldin, Mary Hendrick, Mary Lentz, Randy Saunders, & Vicki Hamilton. **Visitation team:** Anne Tarbutton, Carol Rives, Cristy McKinney, Dale Hamrick, David McCollum, Debra Brenner, Elaine Crowell, Eula Calvin, Jane Rogers, Jean Baskin, Jennie Derby, Kathy Beach, Kathryn Holliday, Katie Gurkin, Linda Laughter, Lance Perry, Shirley and Tim Harris.

Member Care:

- Send cards.
- Provide meals.
- Visitation (subcommittee) – Provided training for church volunteer visitors with chaplain Lance Perry of Caldwell Hospice.
- Participate in home communion.
- Provide a bereavement basket filled with supplies appropriate for family to use following a death.
- Send memorial gift/donations for an immediate family member's death, or under the Pastor's discretion. This may include a charitable donation chosen by the family, flowers, and plants. (18 Memorial Donations at \$25 each)
- Provide a bereavement reception for the family if not provided by a PW Circle. (Susan Chesson Family.)
- Maintain and promote a supply of medical equipment on loan available for membership use when needed.
- In partnership with the community initiative AppFaithHealth. Advertised educational events.
- Provided Lenten resource *Walk to the Cross* with Christian Ed. Provided *Spirit Boosters for the Journey of Aging* devotional calendar for church members as needed.
- Provided programming on a variety of Cong Care topics for all members and community. (10 *Warning Signs of Alzheimer's* Workshop from the Alz. Assoc. on Sunday, Oct. 20 with lunch after worship. Caregiving Workshop *Be Present: Slow Down for the Holidays* with meditation and music from the High Country Area Agency on Aging, December 13, 2019.) (Cong. Care Planning Team created: Lance Perry, Annie Tarbutton, Dale Hamrick, Candy Jones with input questionnaire from cong. and community.)
- Prayer Shawl Ministry made and gave 29 Prayer Shawls.
- New Member (subcommittee) (37 new members and six welcome classes and tours.)
- Cong. Care Choir, beginning discussions will implement in 2020 under the direction of David McCollum.
- Celebrated special commemorations for the birthdays of some 90+ year old members including Roger Broeker and Bill and Pat Magruder.
- Provided information to the Visioning Implementation Team on Diaconate/Stephens Ministry.

2019 ENDOWMENT BOARD OF TRUSTEES ANNUAL REPORT

TRUSTEES: John Calvin, Mary Hutchens, Anne Denton, Ron Curtis, Debbie Brenner, Steve Kincaid, Elder Liaison: Jerry Hutchens

OBJECTIVE OF ENDOWMENT FUND: The RMPC Endowment Fund is established to encourage its members and friends to advance the Kingdom of God on earth through gifts, devices and bequests.

The Rumble Presbyterian Church Endowment Funds are held by at the North Carolina Community Foundation which allocates the amount the Church can spend annually based on a percentage of the average value of the Funds corpus over a three year period.

The Rumble Memorial Presbyterian Church Endowment Fund had a balance of \$380,205 as of June 30, 2019.

Funds are paid by the Church out of the Church's operating fund and then is reimbursed from the North Carolina Community Foundation upon request each year.

For 2019, the Endowment Fund provided for the following programs:

1. Rise Against Hunger	\$2,570.40
2. General Missions	\$ 500.00
3. Food for Families	\$1,000.00
4. Grandfather Home for Children	\$2,000.00
5. Back to School Supplies	\$,1000.00
TOTAL	\$7,070.40

Respectfully Submitted:
Rumble Memorial Presbyterian Church
Endowment Board of Trustees
John Calvin, Chairman

2019 Fellowship Committee Annual Report

The mission of the Fellowship Committee is to plan and promote gatherings of Rumble members that foster friendship in faith.

The Fellowship Committee consisted of Karen Clabough, Kathryn Holliday (co-leaders), Sylvia Tarleton, Shirley Harris, Jane Rogers, Barbara Leon, Sandi Wells, Cheryl Gregory, Sherry Wilson and Kathy Earley (Elder Liaison).

Currently the way we come together:

Fellowship Meals: Second Sunday following the 11:00 a.m. worship furnished by the members of the committee

- * January - Hot cider and snacks - reception for newly installed elders
- * February - Youth - Taste of Puerto Rico snacks
- * March - Variety of soups
- * April - Easter breakfast hosted by Carter Lentz Men's Sunday School Class
- * April - Shepherd's Pie
- * May - Carter Lentz Men's Sunday School Class Breakfast for Mothers Day
- * June - Welcome Back Lunch from Woodlands
- * July Lemonade on the Lawn - Sponsored by Circle 4 and Missions , Circle 5, Circle 1 and Circle 3
- * Ice Cream for the Fourth of July Parade
- * August - Church Picnic from Come Back Shack.
- * September - Stuffed Shells
- * October - Poppy Seed Chicken
- * November - Annual Chili Cookoff
- * December 9 - Christmas Ham furnished for a pot luck meal
- * Winter and Summer Salt Shakers

2019 Missions Committee Annual Report

Rumple maintains covenant relationships with PECM (Presbyterian Episcopal Campus Ministry) at ASU and the Watauga County Habitat for Humanity, and supports an increasing number of other agencies and initiatives through financial disbursements as well as organizing and participating in several outreach activities.

Other organizations and ministries supported were Al and Ellen Smith; Presbyterian Missionaries in Russia and Germany, Angel Tree, Back2School Festival, Blowing Rock C.A.R.E.S. Food Pantry, Children's Council of Watauga, Grandfather Home for Children, Community Care Clinic, Elderberry, Food4Families, High Country Agency on Aging, Hospitality House, Family Support Network, Habitat for Humanity, Hunger and Health Coalition, Oasis, Rise Against Hunger, St. Mary's summer camp program, WAMY Community Action, Watauga County Project on Aging, Western Youth Network, and North Carolina Flood Relief.

Special Offerings and Gifts

A number of mission efforts were supported by special offerings: One Great Hour of Sharing, Pennies for Hunger, Joy Gift, Pentecost, Grandfather Home, Peace & Global Witness, and Hospitality House.

Total Outreach in 2019

Through the generosity of Rumple's congregation, the Missions Committee supported the aforementioned ministries and organizations in the amount of \$99,177.00.

Mission Committee Structure

In 2019, the committee members were organized into four areas of ministry;

- Beyond Local Missions
- Local Hunger/Food Insecurity
- Healthcare/Housing/Trauma/Elderly
- Youth Care & Education Needs

Members of the committee for 2019 are Stuart Whiddon, Rita White (co-chair), Don Rives, Wes Waugh, Bob Stout, Teresa Lentz, Paul Horton, Betty Harwood, Adele Dunbar, Becky Steele, Misty Mayfield (elder liaison), Dale Hamrick, David Hardage (co-chair), Norma Suddreth, Cristy McKinney, Judy Carr, Patti Curtis, Pat Mauldin, and Jim Ruff.

2019 Personnel Committee Annual Report

During the calendar year 2019, the Personnel Committee:

- Was comprised of six active members throughout the year
- Completed all required positional performance reviews for the year
- Staff Changes: Recognized the departure of Holly Bannan as Director of Discipleship; the retirement of Hazel Smithy as Church Secretary; and the graduation of Cassidy Nooner as Youth Intern
- Welcomed the addition of Pastor Stephanie Hankins as Interim Director of Discipleship and most recently as Interim Associate Pastor; the addition of Jessica Minerva as Office Manager; the addition of Mary Jane Keathley as Children's Music Director; the addition of Rebecca Vickrey and Debbie Swartzel as Interim Children's Ministry; the addition of Brianna Cheek as Nursery Attendant; and the addition of Evan Adair / Charlotte Godsey as Interim Youth Interns
- Completed the Personnel Financial 2020 Budget (including Finance requested revisions) ahead of schedule
- Assumed the Board of Pensions communications and 2020 submittal requirements from Mike Steele
- Removed obsolete furniture from two office spaces and added a new desk to one
- Spent considerable effort and time searching for a new Director of Discipleship, which was subsequently abandoned in favor of the proposal to add an Associate Pastor to the Ruple organization
- Securely and confidentially destroyed a large quantity of past personnel records no longer required by records retention guidelines
- Provided one on one assistance to the new Office Manager covering old files, email listings, workroom and mailbox organization, committee communications, web access for Newsletter and moving Slate and Stone to electronic distribution, and improved communications with the accounting/payroll firm
- Updated and distributed the 2019 Year End Appreciation Awards (formerly named Christmas Bonuses)

Respectively submitted: Kathy Beach, Kathy Earley, Jerry Hutchens, Jackie Kirkland, Bill Mauldin, Gary Scott

2019 Presbyterian Women Annual Report

Linda Mauldin, Moderator

The Presbyterian Women Coordinating Team meets quarterly. Rumble has 5 active Circles that meet on a regular monthly basis. We encourage participation of any women who would like to become a member of a Circle. Circle information is given to new members in their new member notebook and the information flyers are placed throughout the church.

Our Circle support Rumble Mission activities and Community activities by participating in:

Rumble Music Scholarships, ASU Campus Ministry, Church Mouse program, Florence Disaster Response, card ministry, Elderberry Tree, Angel Tree, receptions for funerals, luncheons for staff at Grandfather Home (Children's Hope Alliance), Halloween projects with the church Youth, snacks for Oasis staff, Hope Pregnancy Council, Health and Hunger Coalition Habitat House, Crossnore School, Ransom Street residents, High Country CareGivers Foundation, 'Who Needs a Change' diaper program, Blowing Rock CARES food pantry, We Can heating program, Hospitality House meals and Lemonade on the Lawn in July.

We were thrilled to extend the Honorary Life Membership to Adele Dunbar at our Annual Meeting held on September 8, 2019 during the Worship Service.

2019 Properties Committee Annual Report

The Properties Committee: Chairman Walt Baggstrom : Marshall Womack, Carol & Mike Capristo, Rita White, Sandra Mallonee, Curt Salthouse, Jim Crowell, David Hardage, Charles Gurkin, Joe & Judy Carr, Cullie Tarleton, Jerry Hutchens, Ann Rhyne, Maurice Ewing, Sidney Martin, Gary Scott, Debra Brenner & Elder Kim Rogers.

Activities and Accomplishments

Replace door lock at Rumble House.
Replaced broken window at Rumble House.
Pressure washed handicap ramp and railings screwed back together at Rumble House.
Plumbing repairs at Rumble House.
Replaced railings and repainted choir room door.
Rebuild steps going into the Choir Room.
Repair door to furnace room at the Sanctuary.
Replace lock set Admin office.
Replaced motion detector main walkway and signs.
Volunteers helped with outdoor clean up.
Repaired pew issues.
Power washed and painted the Manse.
Replaced broken windows in Manse garage door.
Worked on erosion moved 1 ton of stone, HVAC side of Manse.
Repaired railings in front of Manse.
Removed black mold in storage room walls, installed dehumidifier.
Repaired trash gate and playground gate.
Repaired Youth Cottage lock.
Repaired heating issues at Sanctuary.
Replaced many light bulbs.
Obtained copy of survey for properties, tree issues at Rumble House.
Manse gutter issues.
Tested and installed Radon mitigation at the Manse.
Landscape Design & Installation at the Manse.
Installed new storm doors at the Manse.
Window issues at Rumble House front.
Worked on screen & projector installation in sanctuary.

2019 Stewardship Committee Annual Report

The Rumble Stewardship Committee included Billy Worsham, Ed Cummer, Jim Ruff, Mike Capristo and Jerry Hutchens. Numerous church members assisted by sharing stories of utilizing church funding to facilitate Rumples mission, participating in the August 25th service and gratitude parade, proofing names and addresses, assembling the mailing and spreading the word about the importance of commitments to the plan for the coming year.

The annual appeal “Grateful Rumble – Impacting Lives In The Name of Jesus Christ” provided Rumble members and friends information concerning how church funds are used to do Gods work. This information was shared via selected sermons, presentations at church services, church publications, the gratitude event and an appeal packet mailed directly to church members.

Building on the 22% increase in estimates of giving for 2019, estimates for 2020 increased another 20% totaling \$395,000. Additionally, the number of members responding to share their time and talents continued to rise.

Jerry Hutchens

Elder Liaison

2019 Worship Committee Annual Report

The Worship Committee had a very busy year during 2019 encouraging spiritual development and growth of our members, friends, and visitors through a host of activities and opportunities for worship. The committee members for 2019 were Jane Rogers and Emily Leonard, Elders; Robert Shirley, Chair; David McCollom; Eric Luke; Don Saunders; Leslie Novilla; Judy Lilly; Mary Jane Keathley; Kathryn Scott; Mary Holstein; Barbara Julien.

Along with supporting our Minister and Music Staff and our weekly Worship Services and activities, this Committee has concentrated on the following specific items and activities:

1. Continued support of two Christmas Eve Services – 4:00 (Family Friendly Service) and 6:00 (Communion Service). These events were advertised in the local newspaper, through the Chamber of Commerce, and by a sign in the front yard of the Church. A “Blue Christmas” Service was scheduled in December as a coordinated effort with St. Mary’s and FaithBridge.
2. Continued support of a progressive system of Christmas decorating in the Sanctuary as a visible example of the “Waiting” during the Advent Season.
3. Continued systematic updating of the Rumble Wedding Policy, with ideas and support from the Wedding Coordinators Team.
4. Supported training individuals to serve as a team of Sound System Operators for Sunday Worship, for weddings, for funerals and memorial services, and for various other services.
5. Planned for Holy Week and Easter Services – Maundy Thursday Service, Good Friday Combined Service with First Pres in Boone; Easter Sunrise Service in the Town Park Rotary Pavillon for the Community; two Worship Services (9:00 and 11:00). These Easter activities were advertised in the local newspaper, through the Chamber of Commerce and with a sign in the front yard of the Church.
6. Planned for two Sunday Services beginning on Memorial Weekend and ending on Labor Day.
7. Planned with Lees McRae’s Theater Program to support the visit of cast of Edgar Tufts play written by Janet Spear, to a Worship Service in June. Church members also attended the Play as a group outing in July.
8. Established new Usher/Greeter Guidelines in support of Rumble’s Safety/Security Guidelines.
9. Supported the purchase of a new piano for the Choir Room.
10. Supported the planning and workshop for a Composer Weekend for the choir and the Sunday Worship Service.
11. Supported the efforts for better communication within our church family.
12. Supported Mary Holstein as she worked with recruiting young people for the Acolyte Program.
13. Supported the establishment of a Parking Task Force for the summer months to protect our parking for Sunday Worship, etc.
14. Supported the use of the historic Communion Service for special Sunday Worship Service.
15. Supported our Duke Divinity Intern, Camille Loomis.
16. Supported and planned for a Blue Grass Service for Grandfather Home Sunday
17. Supported the planning for a Projector and Screen for the Sanctuary.
18. Supported the hiring of Reverend Stephanie Hankins as Parish Pastor

2019 Annual Youth Committee Report

Youth committee members in 2019: Mike Steele, Danny Kirkland, Molly Kirkland, Janie Beach-Verhey, Caroline Beach-Verhey, Ryan Beach-Verhey, Debbie Brenner, Mary Holstein, Lottie Godsey, Evan Adair, Cassidy Nooner, Stephanie Hankins, Laurie Nixon.

The RMPC Youth Group had a fantastic year in 2019 filled with mission and fellowship. Many of our high school youth participated in the Triennial International Mission Trip which was hosted in Añasco, Puerto Rico. Daily devotions and community worship were coupled with the repair and re-organization of several homes under the care of Presbyterian Disaster Assistance. Our middle school group participated in a mission trip to Charlotte, and together the RMPC Youth were called to Asheville, NC to work with the Black Mountain Home for Children as well as the preparation for the grand re-opening of 12 Baskets Café through Asheville Youth Missions. The annual trip to Montreat Youth Conference connected us to youth across NC and Christ through the theme “Let Love Lead”. Our group was led to several at-home projects as well, from working with Blowing Rock Cares to Rise Against Hunger and bringing the light of Christ to Deerfield Assisted Living through hymns and sermons. We hope to accomplish all of these things and more throughout 2020 with Psalm Studies and mission trips to Wilmington and Charlotte.

2019 Blowing Rock CARES Annual Report

Client Services (Food) – The Active Client database was 58 households [56 households (97%) were clients for all of 2019]. We served an average 24 households per week (44 adults and 12 children in them). A total of 39 households (67 adults and 21 children) made at least one visit during the year. We provided food boxes every other week, over 10 weeks, for 11 Blowing Rock School families that participated in the Food4Families project during Summer 2019. We provided Thanksgiving and Christmas dinner items for active client households and 18 Blowing Rock School families.

Client Services (Other) – We assisted active client households with issues affecting access to food or safe/effective use of food and contributed to WeCan, referring individuals and families there, as needed, for help with utility bills.

Food Donations – Blowing Rock CARES 2019 food donations by weight totaled 4,331 pounds (a little more than 2 tons (compared with a little more than 1 ton in 2018)). This amount would provide food for 4 visits by the 39 households that had at least one visit during the year. Regular donations in December totaled 1,207 pounds. Separate from that, Reverse advent donations from Rumble were 451 pounds, and from St. Mary of the Hills were 290 pounds. Donations came mostly from members of Rumble and St. Mary of the Hills. Other sources included the Blowing Rock Community Harvest Dinner; Blowing Rock School; Blowing Rock Community Library; Gospel, Grits & Gravy (donated by Blowing Rock Chamber of Commerce and the Mast Store); J. McLaughlin; Monkees; and one individual.

Volunteers – Volunteer service for the year totaled 913 hours. Volunteers (regular corps of 30-35) help with all aspects of restocking our food supply, serve as pantry organizers, check in clients, help clients get food to their cars, and deliver food to some of our clients. In addition, they often learn things from our clients that help us more effectively serve them. We also had box packing help at various times from Rumble youth and volunteers from St. Mary of the Hills. We would not be able to do what we do without our volunteers.

Makotos Charity Golf Tournament – This tournament in 2019 raised just over \$8,000 for Blowing Rock Cares (compared with just over \$10,000 in 2018).

Finances – Income (all sources) was just under \$36,000 and expenses (food and nonfood) were just under \$39,000. Total food expenses were just above \$32,500 for the year.

Board of Directors – Three new members joined the Board in 2019. Kelly (Baruth) Scott, a community member (our thank you letter writer), Dennis Norris, a community member (our food coordinator), and Dale Hamrick, a Rumble member who is at the pantry almost every week. They have been great additions to the Board. Two members rotated off the Board after two years' service – Stephanie Hankins, our Secretary, and Ray Pickett, our Vice President. We value their service and wish them well in their new ventures.